Green Facilities Carbon Reduction Plan

Company details and commitment

Company name: Green Facilities Management Ltd.

Publication date: 16/11/2026

Commitment to achieving net zero: Green Facilities is committed to achieving net zero emissions by 2040.

Green Facilities Management Ltd. is a UK commercial cleaning contractor. Our operatives work at client sites across London and the Home Counties, supported by supervisors and a small office team. We measured our full carbon footprint for the first time for the reporting year January to December 2025. This plan sets out that baseline, our reduction targets and the actions we are taking to meet them.

This plan replaces our previous Carbon Reduction Plan (published 14 October 2026), which used April 2024 to March 2025 as its baseline. We have moved our reporting year to the calendar year so that it matches our financial year, and have restated our baseline and targets on that basis.

Baseline emissions footprint

Our baseline is 2025 (January to December 2025): 218.8 tCO2e across the sources PPN 006 requires. Baseline emissions are the reference point against which we measure reductions.

Baseline year: 2025 (January to December 2025)

Additional details relating to the baseline calculations: 2025 is our first year of reporting, so it is our baseline. We followed the GHG Protocol Corporate Standard (operational control) and used the UK Government's 2025 conversion factors. The footprint covers UK sources only. For our office, which is in a shared building, we include our share of the building's energy, based on floor area. Employee commuting is an estimate: we assumed site-based operatives travel by bus. We plan to survey staff to replace this assumption, and will recalculate the baseline if the result changes our total by 5% or more.

Baseline year emissions:

Emissions	tCO2e	What it covers
Scope 1	5.0	Fuel for our two company cars (plug-in hybrids) and our share of the office's gas
Scope 2	2.7	Charging our company cars and our share of the office's electricity (location-based). Market-based: 2.3, as the office building uses a renewable tariff backed by REGOs, while car charging uses standard grid electricity

Scope 3: upstream transport and distribution (Cat 4)	Not separately quantified	Our suppliers deliver products and consumables to us and to client sites; these deliveries are included in their prices
Scope 3: waste generated in operations (Cat 5)	0.0	Our share of office waste (less than 0.1 tCO2e)
Scope 3: business travel (Cat 6)	8.6	Supervisors' travel between client sites and one international business trip
Scope 3: employee commuting (Cat 7)	198.8	Staff travel to their place of work (estimate)
Scope 3: homeworking (Cat 7, optional)	3.7	Office staff working from home
Scope 3: downstream transport and distribution (Cat 9)	Not applicable	We do not deliver products to clients ourselves; suppliers deliver direct (see Category 4)
Total emissions	**218.8**	Scope 1, 2 and included Scope 3 sources

We also measure emissions outside the PPN 006 reporting boundary. These are mainly the cleaning products and services we buy, which make up about a third of our wider footprint. We track them internally, and our plans for them are set out in the carbon reduction projects section below.

Current emissions reporting

2025 is our first reporting year, so our current emissions are the same as our baseline: 218.8 tCO2e.

Reporting year: 2025 (January to December 2025)

Emissions	Total (tCO2e)
Scope 1	5.0
Scope 2	2.7
Scope 3 (included sources)	211.1
Total emissions	**218.8**

Figures are rounded to one decimal place, so they may not add up exactly. Employee commuting makes up 91% of the total. We will report 2026 against this baseline once it has been calculated.

Emissions reduction targets

We have set carbon reduction targets to keep making progress towards net zero by 2040. We project that carbon emissions will decrease over the next five years to 185.5 tCO2e by 2030. This is a reduction of 15%.

Our targets, all from a 2025 base year:

- Scope 1 and 2: reduce absolute emissions by 21% by 2030.
- Scope 3: measure and reduce our Scope 3 emissions, aiming for a 15% absolute reduction by 2030.
- Long term: reach net zero across Scopes 1, 2 and 3 by 2040. This means cutting emissions by at least 90% and permanently removing any that remain.

The targets are aligned with the Science Based Targets initiative (SBTi) methodology for small and medium-sized enterprises. They have not been validated by the SBTi. The projection applies these rates to the emissions reported in this plan. Carbon credits are not counted towards the targets.

Carbon reduction projects

2025 is our baseline year, so we are not yet reporting any reductions. Our plan focuses first on employee commuting, our largest reported source.

Completed carbon reduction initiatives

The following are already in place:

- Renewable electricity: our office building is on a renewable electricity tariff backed by Renewable Energy Guarantees of Origin (REGOs).
- Measuring our footprint: we have measured our full footprint for 2025, including Scope 3, with support from sustainability consultancy Further.
- Targets and action plan: we have set reduction targets and an action plan with named owners, and we review progress against it every year.

Future carbon reduction initiatives

Area	Action	Timing
Employee commuting	Survey staff on how they travel to work and how far, to replace our estimate with real data	2027
Employee commuting	Recruit locally and place operatives at sites near where they live, where rotas allow	2027
Employee commuting	Support public transport, walking and cycling: season-ticket loans, cycle-to-work, and shift times that fit bus routes	2027
Employee commuting	Car sharing and electric vehicle salary sacrifice for staff who need to drive	2028

Company vehicles	Replace plug-in hybrids with fully electric cars when the leases are renewed	2028
Business travel	Plan supervisors' routes between client sites to cut mileage	2027
Office energy	Work with our landlord on heating and lighting controls and sub-metering; keep the renewable tariff and hold the supplier's REGO evidence	2027
Cleaning products	Switch from ready-to-use products to concentrates, with dosing systems on site	2027
Cleaning products	Review our product range and stock control to cut over-ordering and waste	2027
Suppliers	Ask our main suppliers for product weights and footprints, prefer recycled-content paper and plastics, and add carbon criteria to supplier reviews	2028
Overheads	Buy refurbished IT equipment and keep devices for longer	2027
Reporting	Measure our footprint each year, update this plan annually, and recalculate the baseline if better data changes it by 5% or more	Every year

Our carbon reporting year runs from January to December, in line with our financial year.

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard. They use the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements where they apply. The required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body) on 16/11/2026

Signed on behalf of the Supplier (Green Facilities Management Ltd): Manu Sareen, CEO and Founder

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Manu Sareen
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Date: 16/11/2026

Sources

- PPN 006: Taking account of Carbon Reduction Plans in the procurement of major government contracts (Cabinet Office, February 2025)
- PPN 006: Technical standard for completion of Carbon Reduction Plans
- PPN 006: Frequently asked questions (July 2025)